



3STRANDS GLOBAL FOUNDATION

2018

ANNUAL REPORT





OUR VISION

A world free from human trafficking.

OUR MISSION

We mobilize communities to combat human trafficking through prevention education and reintegration programs.

TABLE OF CONTENTS

Letter from the CEO.....	4
A Look Back	5
Human Trafficking at a Glance.....	6
What is Prevention	7
Prevention through Education	8
Prevention through Employment.....	9
Prevention through Engagement.....	10
The 3Strands Global Team	11
Transparency	12
Finances.....	13
Letter from the Chairman of the Board	14
Get Involved	15



Dear 3Strands Global Supporters,

“It is in the darkest of hours that we must focus to see the light.” – Aristotle

Human Trafficking is a dark crime. Focusing on impact allows us to see light every day. The impact we've had the privilege to be a part of this year can be seen in the faces of our clients: teachers, students, communities, survivors and at-risk youth.

Once again, I begin this letter with immense pride for 3Strands Global Foundation – pride in our dedication and progress in creating A World FREE from Human Trafficking. This past year was a time of enhanced focus on development in our organizational identity and in our impact. 3Strands Global began from humble origins in 2010 as the Break Free Run and has become a leader in the fight against human trafficking through prevention education and reintegration programs.

Our successes this year derived from several influential collaborations. We collaborated with California state legislators to sponsor the first human trafficking prevention education bill in the nation, AB 1227. We collaborated with school districts across California to enhance the PROTECT program, making it capable of reaching every student and truly protecting children from exploitation. We collaborated with and developed partnerships with organizations in the greater Sacramento area so survivors and at-risk youth in our Employ + Empower program have a job and are connected with resources to meet their unique needs.

Our focus in establishing the essential foundations of our programs has not only enhanced our organizational identity but has ensured the scalability and continuous impact of our efforts in human trafficking prevention. The success and growth this year would not have been possible without the entire 3Strands Global staff and our Board of Directors. Our progress is a direct result of a passionate and committed team, our network of supporters, and our board of directors. It's a beautiful thing to see years of community engagement propelling us into a new era in our fight against human trafficking.

Thank you for being part of our growing community and our efforts to end modern-day slavery.

Your dedication is changing lives.

With gratitude,

Ashlie Bryant

Co-Founder, President and Chief Executive Officer

THANK YOU

The past few years have been a combination of feeling daunted by the unknowns that come with starting something new, paired with tremendous hope from the incredible victories along the way, many of which have happened just in this past year.

In 2018, our engagement with AB1227 helped the PROTECT program reach an additional 20 counties, which provided research results, wherein 95% of adults who went through the Human Trafficking 101 presentation reported that they are now able to identify a potential trafficking incident. We hired a Social Worker, which has enabled us to provide more comprehensive case management to the 27 survivors and 27 at-risk clients in our program this year.

It is humbling to continue learning all we can from survivors, educators, government officials, and community agencies in order to design programs that effectively fill current gaps in services and thus have maximum impact. In 2018, we began to see the true and full impact of these programs, and their ability to prevent future exploitation and restore dignity. This is something that I am deeply grateful for, and will continue to motivate all of us at 3Strands Global in the years to come. - Sarah Consoli, Reintegration Program Manager.

18,000+
Students Educated

6,440
Teachers Trained

135
Survivors & At-Risk Served

20,000+
Mobilized via Break Free Run

WHAT IS HUMAN TRAFFICKING?

SEX

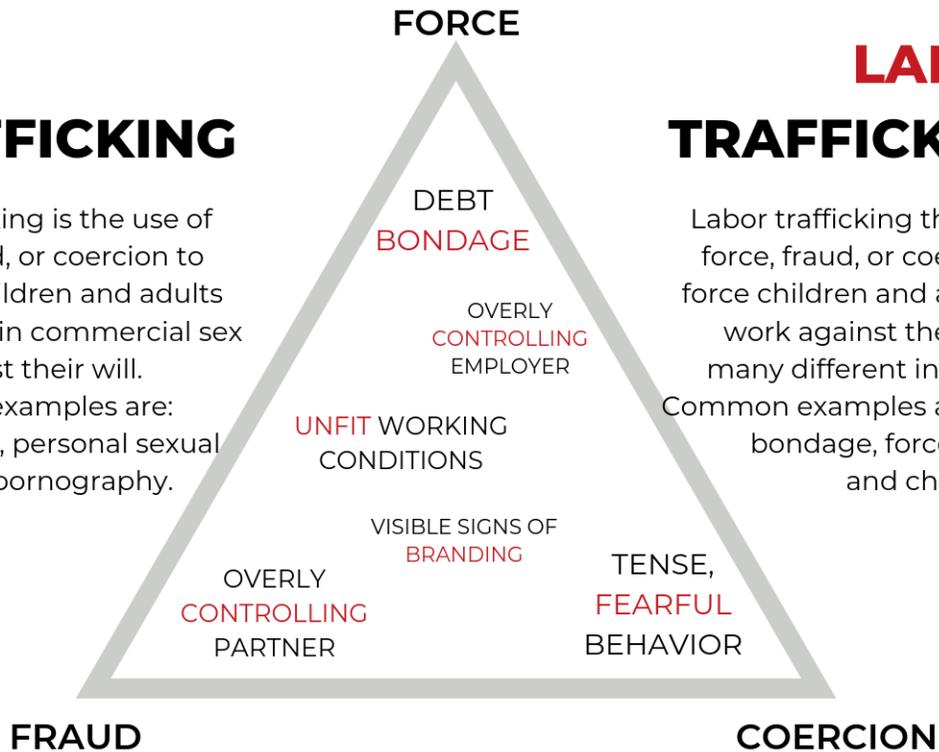
TRAFFICKING

Sex trafficking is the use of force, fraud, or coercion to compel children and adults to engage in commercial sex acts against their will. Common examples are: solicitation, personal sexual servitude, pornography.

LABOR

TRAFFICKING

Labor trafficking the use of force, fraud, or coercion to force children and adults to work against their will in many different industries. Common examples are: debt bondage, forced labor, and child labor.



THE NUMBERS

Human trafficking is a **\$150 billion** global industry annually.

\$150 BILLION

25%

OF VICTIMS ARE CHILDREN

There are **40 Million+** slaves worldwide- **5.4** victims for every 1,000 people in the world.

40 MILLION+

81%

OF VICTIMS ARE TRAPPED IN FORCED LABOR

There are **100,000+** victims of human trafficking in the United States.

100K+

75%

OF VICTIMS ARE FEMALE

*International Labour Organization, 2017 / Federal Bureau of Investigation, 2016 Fed



WHAT IS PREVENTION?

We believe that everyone should be free.

Nonetheless, every day we are forced to face the reality that human trafficking is a crime still occurring in our world, and in actuality, freedom is not free. Freedom has to be fought for, so ten years ago, we asked ourselves, what does it mean to fight for freedom? What has the power to rid the world of slavery? The answer, prevention.

By definition, prevention is stopping something before it starts, but we believe prevention is two-fold. Prevention also includes interceding to inhibit something from occurring again. It is taking a stand against the exploitation that occurs in our world every day, the profiting off the selling of human beings.

To us, prevention includes defending human rights. It means breaking the silence to consider, verbalize, and disrupt the atrocities taking place in our own neighborhoods.

Prevention means cultivating an environment of awareness and understanding.

Prevention means stepping into the gap, it means advocating for the voiceless and fulfilling the needs of those who have already been subject to exploitation.

Prevention is the manifestation of hope within our communities, hope for a brighter future, free of exploitation.

This is prevention, and prevention changes everything.



PREVENTION THROUGH EDUCATION

PROTECT (Prevention Organized to Educate Children on Trafficking) is a scalable prevention education program which trains students on the forms, tactics, and signs of human trafficking, allowing them to better protect themselves and others from victimization. Through an online learning platform, educators are provided with access to trainings and standardized curricula for elementary, middle, and high school students. Through the PROTECT program, teachers are also equipped to recognize signs that a student is currently being trafficked or is potentially at-risk. The program provides the proper resources to prevent victimization from occurring.

Alongside partners, Love Never Fails and Frederick Douglass Family Initiatives, 3Strands Global Foundation co-founded the PROTECT program in collaboration with the California Department of Education and the Office of the Attorney General for the State of California.

PROTECT prevents, and prevention changes everything.

“As prevention education takes effect with students, they are informed and empowered to prevent this crime locally and globally.”

-Amanda Taggart, Senior Program Manager



PREVENTION THROUGH EMPLOYMENT

Survivors have told us for years that the most empowering action we can take on their behalf is to help them find a job. 3Strands Global Foundation's Employ + Empower reintegration program connects survivors of human trafficking and those at-risk (such as transitional aged-foster youth) with sustainable, trauma-informed jobs and the resources they need to succeed in the workplace, allowing them to create a new future – one free of exploitation.

Economic insecurity is one of the main vulnerabilities exploited by traffickers. The inability to support themselves – and in many cases, their children – is a primary reason survivors return to “the life.” The Employ + Empower program increases financial stability by focusing on job readiness assistance, skills training, and job placement while also providing wrap-around social work services. 3Strands Global Foundation's Social Workers meet with clients regularly to provide support during the employment process, assisting them with accessing basic needs such as transportation, childcare, and job and interview clothing. Ultimately, the Employ + Empower program aims to prevent future exploitation by offering a viable alternative to victimization – one that enhances self-esteem while teaching vital, transferrable job skills. A job allows a survivor to move beyond their exploitation and instills new hope for their future.

“I strive to be known as a fierce advocate, determined to inspire others to see that they are worthy of love, joy and respect.”

- Kaitlyn Vargas, Reintegration Social Worker



PREVENTION THROUGH ENGAGEMENT

Our Engagement program mobilizes communities and their leaders to stand up against human trafficking. We believe in the power of our voices and aim to create opportunities for individuals to engage with their political leaders through grassroots advocacy and hosted events. The largest of which is our annual Break Free Run. An event which brings together thousands of people - raising awareness about the issues and providing a unique chance to become a part of sustaining our prevention programs. With its innovative Virtual Runner option, the Break Free Run has spread its reach across many countries and continues to grow to new places and people year after year.



OUR TEAM

Everyday we choose to serve others. This brings great joy to our workplace.



ASHLIE BRYANT

Co-founder & President



RAMON MANRIQUE-MEJIA

Chief Operating Officer



KYLIE HALL

Executive Assistant & Marketing Coordinator



SARAH CONSOLI

Reintegration Program Manager



KAITLYN VARGAS

Reintegration Social Worker



GORDON JACKSON

PROTECT National Director



MARTIN TAM

PROTECT Technical Manager



AMANDA TAGGART

PROTECT Regional Director Central & Northern California



DON BUCHHEIT

San Diego Collective Education Director



RILEY STOLTENBURG

PROTECT Implementation Coordinator for CA



SEAN BROWN

PROTECT Regional Director for the Capital District and Bay Area



ANNELIESE TATE

PROTECT Regional Director Central CA



JACOB THOMPSON

PROTECT Regional Director for Utah



CYNTHIA COOK

PROTECT Regional Director for Northern CA



RAY BRYANT

Technology Advisor

TRANSPARENCY

EDUCATION

\$75

=

1

TEACHER
TRAINED PER YEAR



45

STUDENTS
EDUCATED PER YEAR*

WHAT YOUR \$75 INCLUDES:

- Establishing a county protocol process should a student be identified
- Access to online Training for one year
- Vetted, age-appropriate curriculum for classroom use

EMPLOYMENT

\$212

=

1

SURVIVOR

OR AT-RISK YOUTH SERVED**

WHAT YOUR \$212 INCLUDES:

- Interview prep and assistance
- Social worker case management, which can include:
 - Child care
 - Hygiene products
 - Assistance with identification documents
 - Education applications
 - Access to community resources

ENGAGEMENT

\$55

-

\$30

=

\$25

**PROGRAM
FUNDING**

EVENT COST

100% OF RUNNER FUNDRAISING

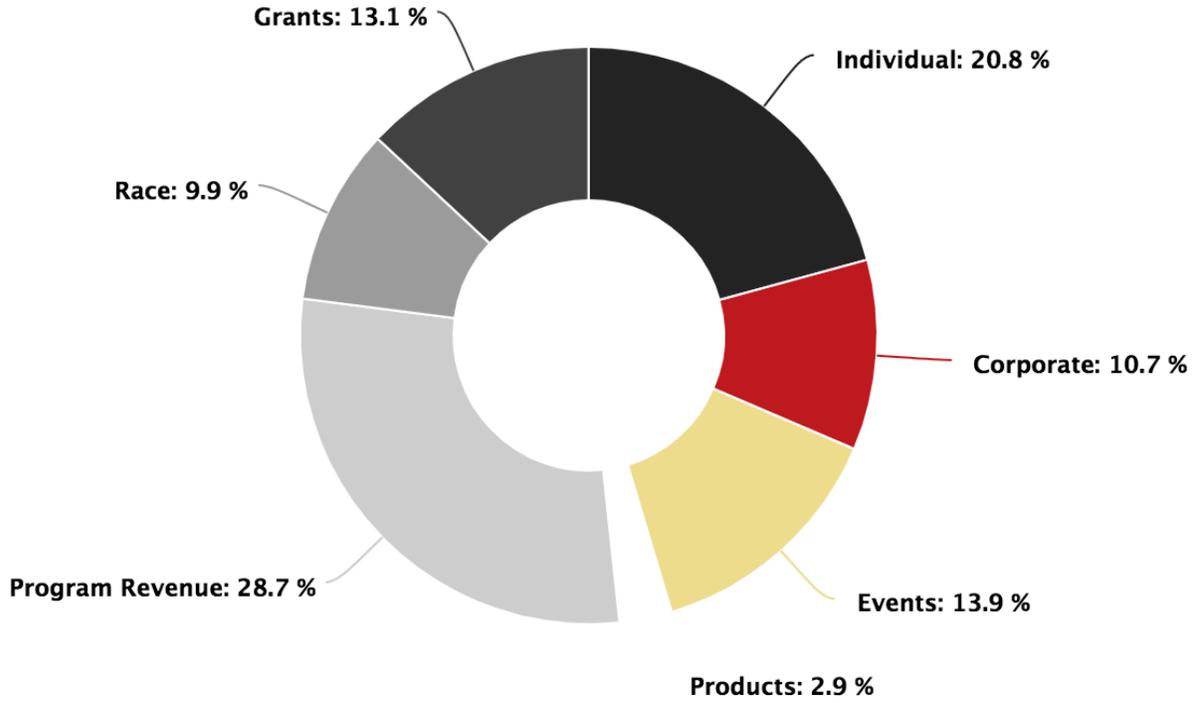
- Goes towards 3SGF's Prevention programs

*The average school teacher in the US will educate 45 students per year.

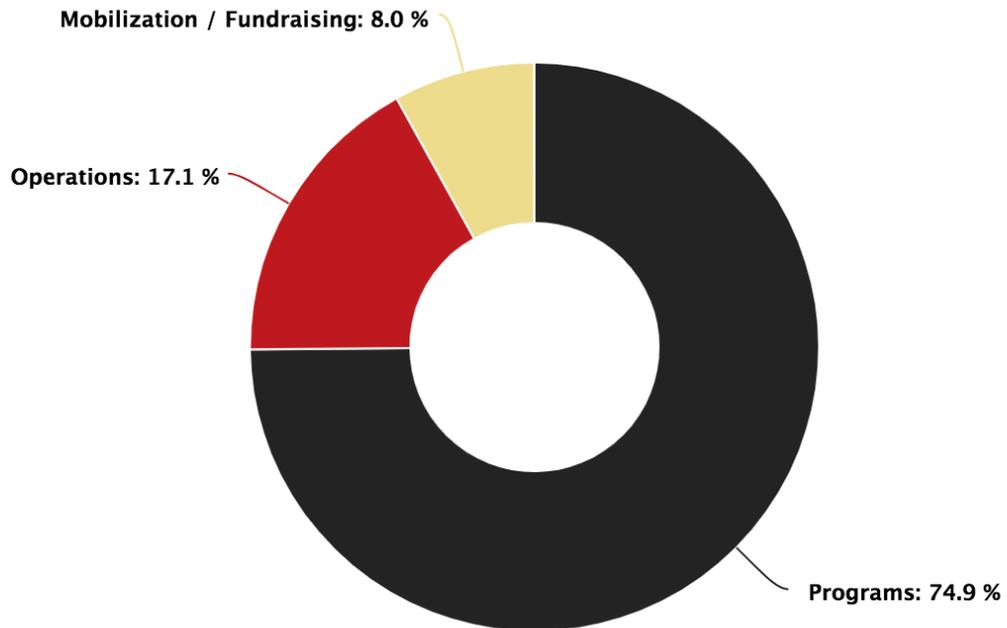
**The cost to serve a youth is dependent on the case and specific needs of the client. The services provided differs on a case by case basis.

FINANCES

REVENUE



EXPENSES



Human Trafficking is modern day slavery. This crime against humanity can be found in every community and crosses all social, racial and economic lines. It is one of the fastest growing criminal enterprises in the world...and it hides in plain sight. That's the bad news...

The good news is that we are seeing a shift in cultural attitudes toward the issue. Organizations like 3Strands Global Foundation, and others, are having a significant influence on the culture. Across our nation and beyond, awareness is increasing, movements are gaining momentum, and we are starting to see real change. It is important for all of us to recognize this moment in history and the incredible opportunity **our generation** has to make an impact on this horrible industry. There has never been a better time in history to address the issue than now.

This is one of the major reasons why the work of 3 Strands Global Foundation is so important. Through this report you can get a glimpse of the impact 3 Strands Global Foundation is making. This is just the tip of the iceberg.

The opportunities before this organization are tremendous.

3Strands Global Foundation is in a great position to take the blueprint of (PROTECT) for educating our kids, and the people who educate them, and expanding it to other states. Similarly, the blueprint created (EMPLOY + EMPOWER) for supporting survivors and helping them re-integrate into society is in a great position to impact many more lives. Finally, the organization continues to engage local communities (ENGAGEMENT) in order to expand the army of modern-day abolitionists. This report echoes the effectiveness of these blueprints. Now the question is, **“How do we expand the use of these blueprints to reach even more people?”**

On behalf of the entire 3SGF board of directors, I want to extend a heartfelt **THANK YOU** to everyone who has partnered with us to combat human trafficking. This organization would not be in the position it is in today without **YOU**. Thank you for coming alongside our vision of a world free from human trafficking. There's still a long road ahead, which will require all of us doing our part to make a difference. Please share this vision with others in your circle of influence and let's continue to work together towards abolishing this evil.

Sincerely,
Gamil Cain
Chairman of the Board

BOARD OF DIRECTORS

Gamil Cain, Chairman of the Board

Security Architect, Intel

Lisa Cohen, Board Member

Senior Supervising Producer, CNN

Barry Davis, Board Member

Regional Managing Partner, BKD

Dennis Dias, Board Member

Former Naval Officer, Head of the Office of Analytics and Tradecraft (A&T)

Lisa Thee, Board Member

VP of Strategic Partnerships, BARK

Tina Ferguson, Board Member

Owner, Face in a Book

Mark McCombe, Board Member

Head of Americas and Global Head of BlackRock Alternative Investors, BlackRock

Chad Romine, Board Member

VP of Business Development, NautilusDT

Hilary DeCesare, Board Member

Entrepreneur, Executive Life Coach, Philanthropist

Jennifer Randlett Madden, Board Member

Law Partner, Delfino Madden O'Malley Coyle & Koewler LLP

Roger Martin, Board Member

Chairman & CEO, Enduragive



SHOP

Text "3SGFShop" to 41411



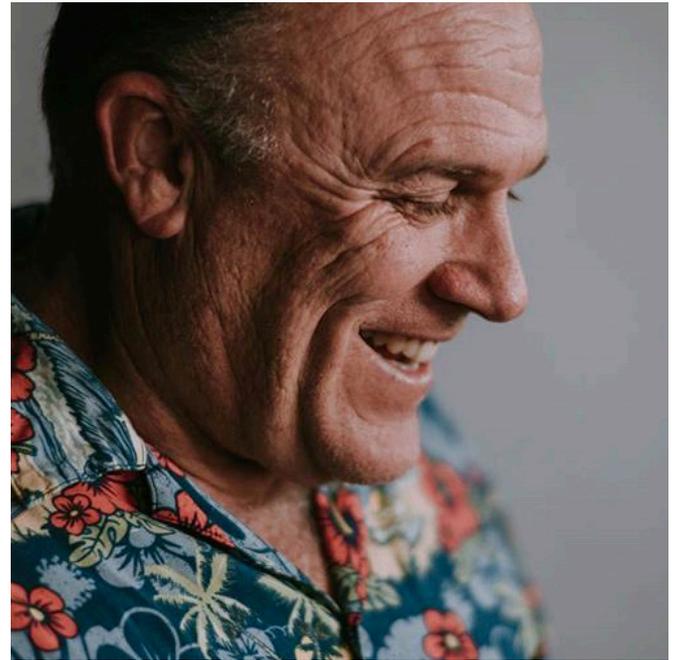
GIVE

Text "3SGFGive" to 41411



RUN

Text "BFR19" to 41411



VOLUNTEER

Text "3SGFVolunteer" to 41411



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